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## The Compleat Food Group (TCFG) UK Soy Manifesto Progress Report 2023 (for reporting year 2022)

### Introduction to our Soy Policy & Commitments

The mass production of soy causes environmental and social sustainability issues. Soybeans are produced predominantly in South America, North America, Europe and Asia.

Soy production can have a detrimental impact on important biomes such as the Amazon, Cerrado and the Gran Chaco regions; which we would like to protect from deforestation and conversion through land use change. Our policy at TCFG is to achieve 100% sustainability of soy sourced from any origin.

TCFG continues to work with our customers & suppliers to support the sourcing of sustainable soy by ensuring all soy entering our supply chains is deforestation and conversion free as soon as possible, and by 2025 at the latest.

To deliver this commitment we have an action plan that will support our transition through to physically segregated, sustainable soy by moving any soy in our supply chain to mass balance certification and if that is not available then purchasing soy credits. Our ultimate aim is to move to verified deforestation and conversion free (vDCF) soy.

We are active members of the UK Soy Manifesto & are grateful for their support to facilitate the sourcing changes in our business and supply chains.

The scope of this report focuses on products (own label) supplied to UK retail & Food Service, TCFG does not use any soy as a direct ingredient in any of these products. All of the soy within our footprint is currently embedded in the raw materials we purchase.

Our soy footprint is primarily determined by the use of soy as an ingredient in animal feed, this consists of feed used in the production of cattle, lamb, pork, poultry, eggs and dairy (milk & cheese).

About the Compleat Food Group.

TCFG is a new UK leading Chilled Food business whose mission is to create quality, tasty and affordable food, that people love to eat. TCFG manufactures and supplies products to UK retailer and food service in three main categories: Pastry, Deli and Plant Based.

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TCFG has nine manufacturing locations in the UK and works with over ninety production partners across Europe.

TCFG is a leading UK supplier in the pastry category, from meal centres (hot pie, slice or quiche); to snacking & lunchbox (pork pie, Scotch egg or sausage roll); bread (panini & bread rolls); deserts and sweet treats (cookies, donuts and tarts) all made in our UK bakeries.

TCFG is the UK's #1 supplier in the "Deli" category comprising olives, antipasti, Continental meats & Mediterranean inspired cuisine.

TCFG manufactures and supplies market leading plant based alternatives with our brand Squeaky Bean along with the UK's leading Pickle and Ferments brand Vadasz.

#### 1) TCFG Soy Policy

The TCFG Soy policy is publicly available and is published on our website here: [Our Impact Policies · Compleat Food Group](#).

Further information on our sustainability work can also be found on our website as part of our "Food to Feel Good ESG Impact Strategy" here: [Our Impact · Compleat Food Group](#)

#### 2) 2022 Report Headlines.

In 2022 TCFG used a total of 27869 tonnes of soy across our manufacturing and supply network.

The soy used in animal feed was supplied by Cargill, Bunge, Cereal Docks, Dreyfus, Cofco and others.

The origin of the soy used in the animal feed originated from North and South America (USA, Canada, Paraguay, Argentina and Brazil) and from Ukraine, Europe.

#### 3) 2022 Soy Footprint Calculation

TCFG works with the Sustainability advisors 3Keel ([3Keel – Sustainability advisors](#)) to calculate our total soy usage.

This is a complicated process and employs differing 3Keel conversion factors depending on country, scheme and end use, however the final figures are cross referenced to ensure complete accuracy and transparency.

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#### 4) Purchase of RTRS Regional Soy Credits

In early 2023, TCFG purchased 28,000 RTRS soy incentives (RTRS credits) via their impact facilitator partner and fellow RTRS member, Achieve Now, for TCFG's 2022 soy footprint. These Incentives named RTRS Regional credits, were procured from two farms in the MATOPIBA Region, Brazil. One is located in the Piaui state and the other producer is located in the Maranhao state in Brazil.

By focusing on specific critical regions in Brazil, such as the ecological region of the MATOPIBA Region, part of the Cerrado biome, TCFG will increase the demand in these regions for certified deforestation and conversion-free production. This could lead to a more certified supply of responsible soy, which will help create a critical mass of deforestation and conversion free soy for physical uptake of the industry in the upcoming years.

We will continue to work closely with our impact facilitator and other partners to support the soy producers in the Matopiba region of Brazil.

The credits we purchased cover our 2022 soy footprint for TCFG.

#### 5) Progress report towards sustainable soy in 2022.

TCFG's Soy policy was relaunched in 2022 and has been deployed across all direct and indirect manufacturing locations in the UK and Europe.

The soy policy has been received by 100% of all our protein supplies in UK and Europe.

TCFG has developed a Self-Audit Questionnaire (SAQ) to track implementation of the Soy policy and our UK retail supply requirements.

The SAQ is requested to be cascaded down the supply chain from manufacturer, to raw material supplier, to cutting plant, abattoir and corresponding animal feed suppliers.

From the feed suppliers we can link to the feed mill and therefore the importers of the components of the feed. From this point we can ascertain the origin of the soy and sustainability status (give examples of soy).

The SAQ requires each element of supply chain to agree with our Soy policy and commit to our sustainability sourcing timeline.

At TCFG we have industry leading supply chain transparency and we have our bespoke supply chain management tool with Authenticate IS ([Supply Chain Transparency & Management Software | Authenticate \(authenticateis.com\)](https://authenticateis.com))

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We use our database to map our complex supply chains back to each individual farm or growers, deploy SAQ's, conduct audits and assessments plus capture a myriad of data and KPI metrics.

6) 2022 metrics on Sustainable Soy in our supply chains.

TCFG footprint for 2022 is a mix of low risk soy, DCF soy, vDCF soy and certified sustainable soy however we cannot confirm amounts / percentages in each delivery of soy or feed mill mixing. We therefore currently class all soy as high risk soy.

7) 2022 Summary

Significant progress has been made in 2022 to deliver on our responsible sourcing commitments. From the group's formation in 2021, we have launched our "Food to Feel Good ESG Impact Strategy" which includes our soy sourcing commitments and policy.

We have cascaded our responsible sourcing (soy) SAQ down our supply chains to enable a real time assessment of the current status and implementation of actions for 2023 & 2024 as we move to reach our 2025 commitment.

We would like to thank UK Soy Manifesto, 3Keel and our supply partners across our network for their continued help and support.

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